

**FAMILY PARAPROFESSIONALS  
SALARY SCHEDULE  
EFFECTIVE 5/11/2008**

TITLE	TITLE CODE	DATE HIRED	OLD EBANK LINE #	SALARY CODE	SALARY STEP	REG. HRS/ PER SESS HOURS**	5/10/2008 HOURLY RATE	5/11/2008 HOURLY RATE	5/11/2009 HOURLY RATE	ANN/HR LONGVT. RATE/ INCREMT	5/10/2008 PER SES. RATE	5/11/2008 PER SES. RATE	5/11/2009 PER SES. RATE
										\$800			
										\$629			
Family Worker	RFWKN	9/9/84 <	0011	F1	1A	1435.50	\$13.47	\$14.00	\$14.56	\$0.43	\$14.06	\$14.62	\$15.21
		9/9/84	4011	F1	1B	1375.00	\$13.38	\$13.91	\$14.47		\$13.96	\$14.52	\$15.10
		9/9/85	5011	F1	1C		\$13.27	\$13.80	\$14.35		\$13.85	\$14.41	\$14.98
		9/9/86	6011	F1	1D		\$13.11	\$13.63	\$14.18		\$13.69	\$14.23	\$14.80
		6/30/02	7011	F1	1E		\$12.23	\$12.72	\$13.23		\$12.77	\$13.28	\$13.82
		≥ 9/9/04		F1	1F		\$11.40	\$11.86	\$12.33		\$11.90	\$12.38	\$12.87
Family Worker A	RFWKN	9/9/84 <	0012	F2	1A	1435.50	\$14.34	\$14.91	\$15.51	\$629	\$14.97	\$15.57	\$16.19
		9/9/84	4012	F2	1B	1375.00	\$14.28	\$14.85	\$15.45	\$0.43	\$14.91	\$15.51	\$16.13
		9/9/85	5012	F2	1C		\$14.21	\$14.78	\$15.37		\$14.84	\$15.43	\$16.05
		9/9/86	6012	F2	1D		\$14.11	\$14.67	\$15.26		\$14.73	\$15.32	\$15.93
		6/30/02	7012	F2	1E		\$13.16	\$13.69	\$14.24		\$13.74	\$14.29	\$14.86
		≥ 9/9/04		F2	1F		\$12.27	\$12.76	\$13.27		\$12.81	\$13.32	\$13.85
Family Assistant	RFWKN	9/9/84 <	0013	F3	1A	1435.50	\$14.62	\$15.21	\$15.82	\$629	\$15.27	\$15.88	\$16.51
		9/9/84	4013	F3	1B	1375.00	\$14.59	\$15.17	\$15.78	\$0.43	\$15.23	\$15.84	\$16.47
		9/9/85	5013	F3	1C		\$14.53	\$15.12	\$15.72		\$15.17	\$15.78	\$16.41
		9/9/86	6013	F3	1D		\$14.44	\$15.02	\$15.62		\$15.08	\$15.68	\$16.31
		6/30/02	7013	F3	1E		\$13.48	\$14.02	\$14.58		\$14.07	\$14.63	\$15.22
		≥ 9/9/04		F3	1F		\$12.56	\$13.06	\$13.58		\$13.11	\$13.64	\$14.18
Family Asst. AI	RFWKN	9/9/84 <	0017	F4	1A	1435.50	\$14.82	\$15.41	\$16.03	\$629	\$15.47	\$16.09	\$16.73
		9/9/84	4017	F4	1B	1375.00	\$14.80	\$15.39	\$16.01	\$0.43	\$15.45	\$16.07	\$16.71
		9/9/85	5017	F4	1C		\$14.76	\$15.36	\$15.97		\$15.41	\$16.03	\$16.67
		9/9/86	6017	F4	1D		\$14.68	\$15.26	\$15.87		\$15.32	\$15.94	\$16.57
		6/30/02	7017	F4	1E		\$13.70	\$14.24	\$14.81		\$14.30	\$14.87	\$15.46
		≥ 9/9/04		F4	1F		\$12.76	\$13.27	\$13.80		\$13.32	\$13.86	\$14.41
Family Asst. A II	RFWKN	9/9/84 <	0014	F5	1A	1435.50	\$14.98	\$15.58	\$16.20	\$629	\$15.64	\$16.26	\$16.91
		9/9/84	4014	F5	1B	1375.00	\$14.96	\$15.56	\$16.18	\$0.43	\$15.62	\$16.24	\$16.89
		9/9/85	5014	F5	1C		\$14.92	\$15.52	\$16.14		\$15.58	\$16.20	\$16.85
		9/9/86	6014	F5	1D		\$14.85	\$15.45	\$16.07		\$15.51	\$16.13	\$16.77
		6/30/02	7014	F5	1E		\$13.86	\$14.42	\$14.99		\$14.47	\$15.05	\$15.65
		≥ 9/9/04		F5	1F		\$12.92	\$13.43	\$13.97		\$13.49	\$14.02	\$14.59

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										\$800			
										\$629			
Family Asst. B	RFWKN	9/9/84 <	0015	F6	1A	1435.50	\$15.47	\$16.09	\$16.74	\$629	\$16.16	\$16.80	\$17.47
		9/9/85	5015	F6	1C	1375.00	\$15.46	\$16.08	\$16.72	\$0.43	\$16.14	\$16.78	\$17.46
		9/9/86	6015	F6	1D		\$15.44	\$16.06	\$16.70		\$16.12	\$16.77	\$17.44
		6/30/02	7015	F6	1E		\$14.41	\$14.99	\$15.59		\$15.04	\$15.65	\$16.27
		≥ 9/9/04		F6	1F		\$13.43	\$13.96	\$14.52		\$14.02	\$14.58	\$15.16
Family Assoc.	RFWKN	9/9/84 <	0016	F7	1A	1435.50	\$17.70	\$18.40	\$19.14	\$629	\$18.48	\$19.21	\$19.98
		6/30/02		F7	1E	1375.00	\$16.52	\$17.18	\$17.86	\$0.43	\$17.24	\$17.93	\$18.65
		≥ 9/9/04		F7	1F		\$15.39	\$16.00	\$16.64		\$16.07	\$16.71	\$17.38
Parent Prog. Asst.	RFWKN	9/9/84 <	0010	F8	1A	1435.50	\$18.70	\$19.44	\$20.22	\$629	\$19.52	\$20.30	\$21.11
		6/30/02		F8	1E	1375.00	\$17.45	\$18.15	\$18.87	\$0.43	\$18.22	\$18.94	\$19.70
		≥ 9/9/04		F8	1F		\$16.26	\$16.91	\$17.58		\$16.97	\$17.65	\$18.36

Longevity Rules:

Explanation for \$629 Longevity Amount:

27.5 HOURS/35 HOURS x \$800 = \$629

Annual Longevity Hours = 1827 However hourly salary rate is derived from 1435.5 hours

The Minimum Rate for Longevity Salary will always be revised upon a contractual implementation to reflect BASIC SALARY + LONGEVITY RATE (\$629 OR .43) X CONTRACTUAL INCREASE.

Therefore, the MINIMUM LONGEVITY SALARY TABLE should always reflect BASIC SALARY + LONGEVITY AMOUNT X CONTRACTUAL INCREASE. This salary cannot be derived using any other method.. Otherwise, the penny increment due to longevity pensionability would be calculated incorrectly when contracts are implemented.

Employees receiving a salary rate other than minimum should always have their longevity salary multiplied by the contract increase.